



Position Title: Assistant/Associate Professor, Sociology
Reports To: Chair, Division of Social and Behavioral Sciences
Department: Division of Social and Behavioral Sciences
Classification: Full-time, 9-months, Tenure-Track, Benefits Eligible

POSITION OVERVIEW

LeMoyne-Owen College, a four-year Liberal Arts College located in Memphis, Tennessee is seeking candidates for a nine (9) month position. Reporting to the Chair of the Division of Social and Behavioral Sciences, this faculty member is expected to participate in student advising and other college-related activities and serve on faculty standing committees. Areas of specialty are providing instruction in Sociology, Social Psychology, Victimology, Intergroup relations, Social Deviance, Race, Class, Ethnicity and Social Issues. This position includes regular teaching, responsibilities, including evaluation of student performance in the classroom, ongoing curriculum design, development and oversight of the Sociology program, and ongoing professional improvement and service to the college and community.

DUTIES AND RESPONSIBILITIES

- Serve as a role model and a supervisor in areas of Sociology.
- Recruit, retain, and advise students who are-majoring in Sociology.
- Provide a multicultural perspective to sociology course and social science programs.
- Engage in ongoing research, scholarly, and creative activities.
- Participate in department, college, university, and community service.
- Assist in mentoring students; supervise student research projects.
- Participate in departmental governance and service to the department, college, and university.
- Develop curricula to meet the needs of a diverse student body.

MINIMUM QUALIFICATIONS

- Ph.D. in Social Sciences, Criminal Justice, Sociology or related discipline at the time of application or official notification of completion of the doctoral degree by August 1, 2024
- Academic expertise in the areas of Sociology, with a focus on one or more of the following: Social Psychology, Social Deviance, Race, Class, Ethnicity and Social Issues or a concentration in Criminology or a Master's Degree in Criminal Justice.
- Academic expertise in the areas of Critical Criminology, with a focus on one or more of the following: the criminalization of communities of color; the prison industrial complex;

mass incarceration; gangs, drugs, and violence; the school to prison pipeline; and restorative justice.

- Ability to teach Criminal Justice coursework.
- Research and teaching must focus on contemporary Africa, African diaspora, and/or African American histories and experiences.
- Topics of Interest include: law/criminality/deviance; critical race theory; digital culture/new media; migration/immigration.
- Ability to teach statistics and research methods courses (both qualitative and quantitative) and advise student research projects.
- Demonstrated potential for successful college level teaching.
- Demonstrated potential for continuing development of research, scholarly, and creative activities.
- Demonstrated commitment to working successfully with diverse student populations.
- Ability to network with educational and social institutions and community agencies to form strong and lasting partnerships.

DESIRED/PREFERRED QUALIFICATIONS

- Evidence of scholarship and successfully teaching Sociology and/or related areas.
- Expertise in quantitative research methods and/or statistics.
- Ability to mentor students and supervise research.
- Evidence of service in an academic institution or the community.
- Experience in student recruitment, advisement, and college level teaching.
- Strong background in community partnerships, networking, and coalition relationships.

KNOWLEDGE, SKILLS, & ABILITIES

- Evidence of scholarship and successfully teaching Sociology and/or related areas.
- Expertise in quantitative research methods and/or statistics.
- Ability to mentor students and supervise research.
- Evidence of service in an academic institution or the community.
- Experience in student recruitment, advisement, and college level teaching.
- Strong background in community partnerships, networking, and coalition relationships.

WORKING CONDITIONS/PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to sit, stand, use hands to handle, or feel to talk and to hear. The employee, frequently, is required to walk, reach with hands and arms to stoop, kneel, or crouch. The employee must occasionally lift and/or move up to 20 lbs. Specific vision abilities required by this job include close vision.

Qualified applicants should submit the following information in one (1) pdf document via email to: jobs@loc.edu. Please put the job title in the subject line

- Cover Letter
- Resume
- Unofficial transcript of highest educational level completed
- 3 references including contact information

Incomplete applications will not be considered. The final candidate who is extended an offer must successfully complete reference and background checks.

LeMoyne-Owen College offers an attractive benefits package, including health, vision, and dental benefits. The College pays for Life Insurance, STD/LTD, and paid time off.

LeMoyne-Owen College is an AA/EEO employer and does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities.

No Solicitations or Phone Calls Please