



Position Title: Assistant/Associate Professor of Criminal Justice

Reports To: Chair, Division of Social & Behavioral Sciences

Department: Division of Social & Behavioral Sciences

Classification: Full-time, Salary Exempt, 9 months, Benefits Eligible

POSITION OVERVIEW

LeMoyne-Owen College, a four-year Liberal Arts College located in Memphis, Tennessee, is seeking candidates for a nine-month Assistant Professor of Criminal Justice with a tenure track faculty position to begin August 3, 2023. Reporting to the Division of Social and Behavioral Sciences Chair, this faculty member is expected to participate in student advising and other college-related activities and serve on faculty standing committees. This position includes regular teaching responsibilities, including evaluation of student performance in the classroom, ongoing curriculum design, development and oversight of the Criminal Justice program, and ongoing professional improvement and service to the college and community.

DUTIES AND RESPONSIBILITIES

- Assist with coordinating and implementing the Criminal Justice Accelerated Degree Completion Program
- Recruit, retain, and advise students in the Criminal Justice Accelerated Degree Completion Program
- Develop potential courses in Drugs, Crime, and Policing; Gangs and Community Violence; Policing Gender, Race, and Sexuality; Surveillance, Technology, and Social Control; and/or in the area(s) of expertise
- Engage in ongoing research and scholarly and creative activities
- Participate in department, college, university, and community service
- Assist in mentoring students; supervise student research projects
- Participate in departmental governance and service to the department, college, and university
- Develop curricula to meet the needs of a diverse student body

MINIMUM QUALIFICATIONS

- Ph.D. in Criminal Justice or related discipline at the time of application or official notification of completion of the doctoral degree by June 1, 2023
- Academic expertise in the areas of Critical Criminology, with a focus on one or more of the following: the criminalization of communities of color; the prison industrial complex; mass incarceration; gangs, drugs, and violence; the school-to-prison pipeline; and restorative justice
- Evidence of scholarship and successfully teaching Critical Criminology and/or related areas
- Expertise in quantitative research methods and/or statistics

- Experience in student recruitment, advisement, and college-level teaching
- Strong background in community partnerships, networking, and coalition relationships

KNOWLEDGE, SKILLS, ABILITIES

- Ability to mentor students and supervise research
- Evidence of service in an academic institution or the community
- Ability to teach statistics and research methods courses (both qualitative and quantitative) and advise students on research projects
- Demonstrated potential for successful college-level teaching
- Demonstrated potential for the continuing development of research, scholarly and creative activities
- Demonstrated commitment to working successfully with diverse student populations
- Ability to network with educational and social institutions and community agencies to form strong and lasting partnerships

WORKING CONDITIONS/PHYSICAL DEMANDS

Work is normally performed in a typical interior/office environment, which requires business professional attire. While performing the above job duties, the employee may be required to sit or stand for long periods of time. The employee, frequently, is required to walk, stand, reach and lift (10) pounds. The employee is required to travel within the area, as well as overnight travel on occasion, which may require air travel.

Qualified applicants should submit the following information in one (1) pdf document via email to: jobs@loc.edu. Please put the job title in the subject line.

- Cover Letter indicating teaching and research interests
- Curriculum Vita
- Official graduate transcript(s)
- Evidence of teaching effectiveness
- 3 professional references including contact information

Incomplete applications will not be considered. The final candidate who is extended an offer must successfully complete reference and background checks.

LeMoyne-Owen College offers an attractive benefits package, including health, vision and dental benefits. The College pays for Life Insurance, STD/LTD, and paid time off.

LeMoyne-Owen College is an AA/EEO employer and does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities.

No Phone Calls Please