



**Position Title:** Assistant/Associate Professor of Biology  
**Reports To:** Chair, Division of Natural & Mathematical Sciences  
**Department:** Division of Natural & Mathematical Sciences  
**Classification:** Full-time, Salary Exempt, 9-months, Tenure-Track, Benefits Eligible

## **POSITION OVERVIEW**

The Division of Natural & Mathematical Sciences at LeMoyne-Owen College invites applications for an Assistant or Associate Professor of Biology for a nine-month, tenure-track faculty position, to begin in August 2023. Preferred candidates will have a background in Environment Science and/or genetics.

## **DUTIES AND RESPONSIBILITIES**

- Effective teaching utilizing inclusive, data-driven pedagogies in the classroom
- Teaching undergraduate courses (lecture and labs) in Environmental Science, Botany, Genetics for biology majors, and biological sciences for non-science majors
- Provide research opportunities for undergraduate students in areas of Environmental Science, Botany, Genetics, or a related discipline
- Engage in professional development, collaborate with faculty, staff, and students to promote the college's mission and values, and serve on divisional and institutional committees

## **MINIMUM QUALIFICATIONS**

- Graduation from an accredited institution with a doctorate in Environmental Science, Botany, Genetics, or related fields
- Evidence of experience teaching biology courses to undergraduate students
- Evidence of research experience in Environmental Science, Botany, Genetics, or related fields

## **KNOWLEDGE, SKILLS, AND ABILITIES**

- Experience and/or training in inclusive teaching and mentoring practices
- Demonstrable knowledge and application of Environmental Science, Botany and/or Genetics in an undergraduate curriculum
- A record of incorporating evidence-based pedagogy, such as active-learning techniques, and innovative use of instructional technology in the classroom and/or online
- A record of curricular development, effective verbal and written communication, and the ability to work collaboratively with faculty, staff, and students
- The ability, desire, and skills to mentor undergraduate student research
- Demonstrate the ability to establish an active research program that centers around the mentoring of diverse undergraduates and leads to peer-reviewed publications
- Experience in teaching hybrid and/or online instruction

## **WORKING CONDITIONS/PHYSICAL DEMANDS**

While performing the duties of this job, the employee is regularly required to sit, stand, use hands to handle, or feel to talk and to hear. The employee, frequently, is required to walk, reach with hands and arms to stoop, kneel, or crouch. The employee must occasionally lift and/or move up to 10 lbs. Specific vision abilities required by this job include close vision.

Qualified applicants should submit the following information in one (1) pdf document via email to: [jobs@loc.edu](mailto:jobs@loc.edu). Please put the job title in the subject line

- Cover Letter
- Resume
- Unofficial transcript of highest educational level completed
- Statement of philosophy of teaching
- Evidence of research and grantsmanship
- 3 references including contact information

**Incomplete applications will not be considered. The final candidate who is extended an offer must successfully complete reference and background checks.**

LeMoyne-Owen College offers an attractive benefits package, including health, vision, and dental benefits. The College pays for Life Insurance, STD/LTD, and paid time off.

LeMoyne-Owen College is an AA/EEO employer and does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities.

**No Solicitations or Phone Calls Please**